



Clifton Fire Protection District

3254 F Road, Clifton, CO. 81520 • Business: 970-434-5448

EMPLOYMENT ANNOUNCEMENT HIRING POOL

Status: Entry Level Firefighter/BLS or Firefighter/ALS

STATUS: Non-Exempt.

PAY RANGE: Starting hourly \$17.51-\$18.70/hr. (Based on 2912 hours \$49,504.00 - \$54,454.00) based on Qualifications & Experience

BENEFITS: FPPA Retirement, Medical/Dental/Vision coverage, Paid Holidays, Sick/Vacation accrual, EAP, Colorado Cancer and Heart Trust eligibility.

APPLICATION PERIOD OPEN: July 25, 2022
APPLICATION PERIOD CLOSES: August 26, 2022 at 4:30 pm

JOB SUMMARY:

Under general supervision, performs a variety of duties to suppress structural and non-structural fires, respond to Emergency Medical, and provide medical transport and all hazards emergency situations throughout the Clifton Fire Protection District.

The Firefighter typically works a 56-hour per workweek schedule, though may often require considerable additional work hours for incident response, meeting attendance and performance of other duties. Firefighter will be assigned to one of three style shifts working a Modified Kelly schedule (3/4)

SEE JOB DESCRIPTION FOR COMPLETE POSITION DETAILS

MINIMUM QUALIFICATIONS: Candidate must show proof of certification at time of hire.

- Citizen of the United States of American and at least 18 years of age
- Colorado driver's license without restrictions
- High School Diploma or General Equivalency Diploma (GED)
- Current Colorado State Firefighter I or II with Hazardous Material Operations
- NIMS 100, 200, 700 & 800
- S130/190 & L180 or ability to obtain within 1 year of hire
- AHA Healthcare Provider CPR card
- Current Colorado State Emergency Medical Technician, or Intermediate, or Paramedic

APPLICATION PROCESS:

All applicants ***must*** submit all of the following; a completed and signed District application, letter of interest/cover letter and resume to the Administrative Office by the close of the application period. No applications will be accepted after the documented closing period. Applications, letters of interest and resumes can be mailed to or dropped off at the District Administration Office, PO Box 386/3254 F Road Clifton, CO. 81520. Applications and a complete job description can be downloaded at <https://cliftonfire.colorado.gov/>

Resumes ***must*** include the following information. Failure to provide this information or providing information not requested may disqualify the applicant.

- Educational and work histories with names, email addresses and phone numbers for work references and at least three (3) work and three (3) personal references. The personal references must not be related to the applicant and have known the applicant for at least three (3) years.
- The educational history must reflect academic institutions attended, dates of attendance, and dates of diplomas, degrees or certificates awarded
- The work history must include significant accomplishments, employer's name and address, salary, positions held, dates of employment, and reasons for leaving employment.

TESTING PROCESS:

Applications & resumes' will be reviewed for completeness and to ensure candidates meet minimum qualifications with the most appropriate being selected for the testing process

The testing process will consist of the following:

- Written Exam – Friday September 9, 2022 starts at 1800
 - Physical Ability/EMS Scenario – Saturday September 10, 2022 starts at 0900
 - Oral Board – Sunday September 11, 2022 Interview times will be assigned
 - Chief Interview – September 16, 2022 Interview times will be assigned
- The Fire Chief reserves the right to not hire any candidate and continue the process.***

MEDICAL AND FITNESS REQUIREMENTS:

Applicants offered employment must successfully complete a District medical evaluation in accordance with District policy, drug/alcohol test*, essential functions test, reference and background investigations.

**As the Clifton Fire Protection District applies for and receives Federal Funding through grant programs, it also conforms to Federal Drug Restriction Policies to include the prohibited use of marijuana and or similar products.*